

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23(1) application for award or variation of award

The Minister administering the State Service Act 2000

(T14715 of 2019)

TASMANIAN STATE SERVICE AWARD

HEALTH AND HUMAN SERVICES (TASMANIAN STATE SERVICE) AWARD

DEPUTY PRESIDENT N M ELLIS

HOBART, 18 DECEMBER 2019

Award variation— travel and meal allowances – private vehicle allowance - consent order issued— operative date from the first full pay period on or after 17 December 2019

DECISION

[1] On 29 November 2019, The Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act 1984*, an application to vary the Health and Human Services (Tasmanian State Service) Award and the Tasmanian State Service Award.

[2] At the hearing in Hobart on 17 December 2019, Mr Ben Phillips appeared on behalf of MASSA. Ms Natalie Jones appeared on behalf of the Community and Public Sector Union (SPSPT) Inc (CPSU), Mr James Eddington appeared on behalf of the Health Services Union, Tasmania Branch (HSU) and Ms Caroline Saint appeared on behalf of the Australian Nursing and Midwifery Federation (Tasmania Branch) (ANMF).

[3] The variations sought for the Tasmanian State Service Award and the Health and Human Services (Tasmania State Service) Award increase the amount payable for expense related allowances for travel, meal and private vehicle allowance.

[4] Mr Phillips provided submissions and stated the variation sought does not offend the public interest, does not disadvantage those employees covered by the Awards and recommended the variations to the Commission with the operative date for the variation to the Awards to be from the first full pay period on or after 17 December 2019.

[5] Consent to the variations to the Tasmanian State Service Award was provided in oral submissions by Mr Eddington for HSU, and Ms Jones for CPSU. The Australian Education Union provided consent by email correspondence. Consent to variations to the Health and Human Services Award (Tasmania State Service) Award was provided in oral submissions by Ms Saint for ANMF, Mr Eddington for HSU and Ms Jones for CPSU.

[6] The variations to be effected were contained within a draft order as attached to the initiating application.

[7] In the circumstances outlined above I am satisfied that the variations are in the public interest and that no employees are disadvantaged.

[8] The application is granted and pursuant to s24 and 36 of the Act the Award is varied in accordance with the application. The variations to the award are operative from 17 December 2019.

[9] An order reflecting this decision will follow.



Neroli Ellis
Deputy President

Appearances:

Mr Ben Phillips for MASSA
Ms Natalie Jones for CPSU
Ms Caroline Saint for ANMF
Mr James Eddington for HSU

Date and place of hearing:

2019
17 December
HOBART