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**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984  
s.23 application for award or variation of award

**The Australasian Meat Industry Employees Union,  
Tasmanian Branch**  
(T.4946 of 1994)

**MEAT TRADES AWARD**

COMMISSIONER R K GOZZI

Award variation - adjust minimum wage by \$8 a week Arbitrated Safety Net Adjustment

**CONSENT MATTER**

**ORDER - No. 4 of 1994**

**1. Delete from Division J - LEADING HANDS, subclause 2. Minimum Wage in Clause 8 - WAGE RATES and insert in lieu thereof the following:**

**"DIVISION J - LEADING HANDS**

Leading hands not otherwise provided for -

In charge of not less than 3 and not more than 10 employees -  
**\$14.90** per week extra;

In charge of more than 10 and not more than 20 employees -  
**\$22.00** per week extra;

In charge of more than 20 employees -  
**\$28.40** per week extra.

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## 2. MINIMUM WAGE

- (a) Notwithstanding the provisions of subclause 1 hereof, no adult employee shall be paid less than the rate of **\$265.40** per week.
- (b) **PROVIDED** that payments for overtime, special rates, holiday and weekend penalties, shift allowances and disability allowances prescribed in this award shall not be taken into account in the calculation of such minimum weekly rate of wage.

Where a minimum rate of pay as aforesaid is applicable to an employee for work in ordinary hours the same rate shall be applicable to the calculation of overtime and all other penalty rates, payments during sick leave and annual leave, and for all other purposes of this award."

## **2. Delete from Clause 9 - ANNUAL LEAVE, (f) Payment for Period of Leave and insert in lieu thereof the following:**

"(f) Payment for Period of Leave

All employees, before going on annual leave, shall be paid the amount of wages they would have received in respect of the ordinary time they would have worked had they not been on leave during the relevant period. In the case of employees on piecework this payment shall be at time rates. In addition thereto, all employees, other than casual, intermittent or part-time employees, shall be paid an amount equivalent to the minimum wage as prescribed in Clause 8 - Wage Rates, subclause 2. Minimum Wage. This amount shall apply to all leave taken on and from 23 May 1994."

## **OPERATIVE DATE**

This order shall commence operation from the first full pay period on or after 23 May 1994.

R K Gozzi  
COMMISSIONER

24 May 1994