**TASMANIAN INDUSTRIAL COMMISSION**

Industrial Relations Act 1984

s23 application for award or variation of award

**Minister administering the State Service Act 2000**

(T14537 of 2017)

DEPUTY PRESIDENT N M WELLS HOBART, 26 JULY 2017

**FACILITY ATTENDANTS (TASMANIAN STATE SERVICE) AWARD**

**TASTAFE TEACHING STAFF AWARD**

**TEACHING SERVICE (TASMANIAN PUBLIC SECTOR) AWARD**

Award variation — wage related allowances – consent order issued — operative date from the ffppooa 1 July 2017

# **DECISION**

1. On 6 July 2017, the Minister administering the State Service Act 2000 (MASSA) lodged with the Registrar, pursuant to Section 23 of the *Industrial Relations Act* 1984 (the Act), an application to vary the *Facility Attendants (Tasmania State Service) Award* (the Facility Attendants Award), the *TasTAFE Teaching Staff Award* (the TasTAFE Teaching Award) and the *Teaching Service (Tasmanian Public Sector) Award* (the Teaching Service Award).
2. At the hearing in Hobart on 21 July 2017, Mr Tim Witt appeared for the MASSA. Ms C Miller, for United Voice (UV), provided written advice to the Commission that she was unable to make an appearance, but that after consideration of the application, UV consented to the application. Likewise, Mr Roz Madsen of the Australian Education Union, Tasmanian Branch (AEU), provided written advice to the Commission that the AEU consented to the application.
3. Mr Witt advised the variation of the allowances in the relevant Awards reflected an increase to those allowances of 2%. This was effected by virtue of the allowance increase mechanism in each award. The increases were made by calculating the percentage increase to the relevant wage point contained in the mechanism over the period 1 July 2016 to 30 June 2017.
4. The variation of the Facility Attendances Award at Part IV – Expense and Other Allowances, included an increase to the amounts in clauses 3 and 4; at Part V – Hours of Work, included an increase to the amount in clause 6(b)(i).
5. The variation of the TasTAFE Teaching Award at Part III – Salaries and Related Matters, included at clause 1 – Salaries, an update of the salary table by deleting the existing table and replacing that table; and at Part IV – Allowances, included an increase to the amount in clause 2(a).
6. The variation of the Teaching Service Award at Part III – Salaries and Related Matters, included at clause 1 – Salaries, an update of the salary table by deleting the existing table and replacing that table; and at Part IV – Allowances, included an increase to the amount in clause 4 – First Aid.
7. Mr Witt submitted the variation sought does not offend the public interest, does not disadvantage those employees covered by the Awards and recommended the variation to the Commission. Further he submitted that the operative date for the variation to the Award was to be from the first full pay period on or after 1 July 2017.
8. I am satisfied that the application is consistent with the public interest requirements of the Act and does not disadvantage the Award covered employees.
9. The application for variation is granted with an operative date from the first full pay period on or after 1 July 2017.
10. An order reflecting this decision is to follow.

N M Wells

**DEPUTY PRESIDENT**

***Appearances:***

*Mr T Witt,* for the MASSA

***Date and place of hearing:***

2017

21 July

Hobart