**TASMANIAN INDUSTRIAL COMMISSION**

*Industrial Relations Act* 1984

s23(1) application for award or variation of award

**Police Association of Tasmania**

**and**

**Commissioner of Police**

(T14652 of 2019)

**POLICE AWARD**

DEPUTY PRESIDENT N ELLIS HOBART, 12 June 2019

**Award variation – expense related allowances –Detectives allowance-consent application - operative FFPPOA 12 June 2019**

**DECISION**

**[1]** On 23 May 2019, the Police Association of Tasmania lodged with the Registrar, pursuant to Section 23(1) of the *Industrial Relations Act* 1984 (the Act), an application to vary the Police Award.

**[2]** At the hearing in Hobart on 12 June 2019, Ms S Haas appeared on behalf of the Commissioner of Police (COP) and Mr M Kadziolka and Senior Sergeant Bennett appeared on behalf of the Police Association of Tasmania (PAT).

**[3]** Mr Kadziolka submitted the variations relate to an increase in expense related allowances. The variations sought relate to increases to the following clauses:

* Clause 9.7 – Detectives Allowance;
* Clause 10.1 – Camping and Sea Victualling Expense Allowance;
* Clause 10.2 – Incidental Expenses on Training Courses;
* Clause 10.3 – Community Assistance; Expense Allowance;
* Clause 10.4 – Isolated Community Expense Allowance;
* Clause 10.5 – Meal Expense Allowance;
* Clause 10.6 – Motor Vehicle Allowance;
* Clause 10.7 – Licensing Allowance;
* Clause 10.8 – Overnight Expense Allowances;
* Clause 10.9 – Plain Clothes Expense Allowance;
* Clause 10.10 – Relieving Expense Allowance;
* Clause 10.11 – Communications Expense Allowance;
* Clause 11.5.2 – Displacement Expenses;
* Clause 11.6 – Depreciation Expenses;
* Clause 11.7 – Removal Expenses;
* Clause 11.10 – Education Assistance Expenses;
* Clause 20.8 – Physical Surveillance Services and Police Technical Surveillance Services, Meal and Incidentals Allowance;
* Clause 20.10 – Physical Surveillance and Technical Surveillance Services Allowance;
* Clause 21.7 – Special Response and Counter Terrorism Unit, Meal and Incidentals Allowance.

1. Mr Kadziolka tendered a document titled Australian Bureau of Statistics - Consumer Price Index (CPI), Australia, March 2019, marked at hearing as Exhibit A1. The 1.3% increase is in line with the increase in CPI identified by A1.
2. Ms Haas concurred with the submissions made by the Applicant and consented to the application.
3. I am satisfied that the variations are with the consent of the parties, in the public interest and that no employees are disadvantaged.
4. The application is granted and pursuant to s24, s34 and s36 of the Act, the Award is varied in accordance with the application. The variations to the award are operative from FFPPOA 12 June 2019.
5. An order reflecting this decision will follow.

Neroli Ellis

**Deputy** **President**

**Appearances:**

Ms S Haas for COP

Mr Kadziolka and Senior Sergeant Bennett for PAT

**Date and place of hearing**:

2019

12 June

Hobart